Maryland State Library
Leadership Facilitators Program: Leading Everyone to Everyone Leads
Program Timeline
Updated November 1, 2021

November to December 2021 – Registration is open

Determine the cohort of facilitators — Registration closes December 10

January 2022 – Orientation for administrators sending participants to the program — January 6, 11am– 12 noon

January 2022 – Orientation for facilitators — January 6, 1 – 2 pm

January 2022 – Optics Workshop with Changing the Lens — January 26, 9am-11:30am and January 28, 9am – 12pm (2 half-day Sessions)

February 2022 – Everyone Leads workshop for facilitators – Facilitators experience the full program before learning to lead it — February 10 and 17, 1:30 – 4:30 pm (2 half-day Sessions)

March 2022 – Everyone Leads facilitator workshop – Virtual – Facilitators learn to facilitate the Everyone Leads workshop on Zoom — March 3, 9 am – 3 pm

March and April 2022 – Facilitators are expected to offer a virtual workshop for library staff in their libraries/regions — Maureen Sullivan is available for support

April 22, 2022 – One-hour follow-up session, via Zoom, with Maureen Sullivan to debrief experiences teaching the class — April 22, 11am to 12pm

May 4, 2022 – One-day session at the MLA Conference for facilitators to learn how to deliver the workshop in-person. Suzanne Haley, of Changing the Lens, will work with Maureen Sullivan to prepare individuals to facilitate learning experiences and group dialogue using equitable practices.

Summer 2022 – Facilitators will be expected to present an in-person workshop

Late Summer 2022 – Second follow-up session with facilitators. Focus will be on debriefing in-person training experiences.