Maryland Library Leadership Institute Curriculum

Developed and Led by Maureen Sullivan

Part One: 3 days on site, July 12-14, 2017

**Wednesday, July 12, 2017**

10:00 a.m. Welcome and Introduction to the Institute
            Purpose, Learning Approach and Resources
            Introduction of Participants and Mentors

            BREAK

            Leadership in Libraries Today: Challenges and Opportunities
            The Leader's Role and Responsibilities
            Practices and Competencies for Effective Leadership

12:30 p.m. LUNCH

1:30 p.m. Values-based Leadership: Importance of Character and Personal Integrity
            Living Our Values: Authentic Leadership and Ethical Practice

            BREAK

            Resonant Leadership: Emotional Intelligence in Leadership
            Your Leadership Effectiveness: Self-Assessment

5:00 p.m. ADJOURN

            DINNER

7:00 p.m. Mentor Discussion: Our Career and Leadership Experiences

**Thursday, July 12, 2017**

8:30 a.m. Brief Review of the Previous Day's Work
            Building Effective Interpersonal Relationships
Managing Differences

Introduction to the Project Assignment

12 noon LUNCH

1:30 p.m. Leader’s Role in Fostering Experimentation and Risk Taking

BREAK

Creativity and Innovation

Using Power and Influence

5:00 p.m. ADJOURN

DINNER

7:00 p.m. Mentor Discussion: Our Experiences with Power and Influence

**Friday, July 14**

8:30 a.m. Brief Review of Previous Day’s Work

Leading Community Engagement

Mentor Discussion: The Library within Its Community

12 noon LUNCH

1:00 p.m. Achieving Your Potential: Personal Planning

Guidelines for Continuing Your Leadership Development

3:00 p.m. ADJOURN

**Part Two: July 17-October 24, Work on the Virtual Project**

The virtual project is an opportunity for participants to apply what they have learned in the first intensive leadership development program (Part 1) and to work on a project that will have meaning and purpose for their libraries and the communities served. Maureen Sullivan and the six mentors will be available throughout this period to offer guidance, support and help.
Part Three: 2 days onsite, October 25-26,

**Wednesday, October 25**

10:00 a.m. Welcome Back!

Reflections and Reports on Experiences Since the July Program

BREAK

Library Leaders as Catalysts for Change

12:30 p.m. LUNCH

1:30 p.m. Adaptive Leadership: Tools and Practices for Transformation

Developing Others: Motivation and Empowerment

BREAK

The Leader's Role as Coach and Mentor

5:00 p.m. ADJOURN

DINNER

Informal Time with Mentors

**Thursday, October 26**

8:30 a.m. Fostering Collaboration

BREAK

Leading in the Digital Plus World

12 noon LUNCH

1:00 p.m. Personal Planning: Your personal action plan

Continuing to Develop This Learning Community

Closing: Recognition and Appreciation

3:00 p.m. ADJOURN