

**Location:** Free Library of Philadelphia

**Job Title:** Director and President

**Responsibilities:** The Free Library of Philadelphia (FLP), one of the largest public library systems in the world, invites nominations and applications for the position of Director and President to lead the enterprise into the future. As an important cornerstone of the Philadelphia community, FLP has a mission to advance literacy, guide learning, and inspire curiosity. The long-term vision of the FLP is to build an enlightened community devoted to lifelong learning. The FLP is seeking an outstanding leader with a deep commitment to community engagement, equity and a desire to provide high-quality educational resources and innovative programming to all patrons throughout the city of Philadelphia. With more than 6 million visits annually, the FLP is one of the most widely used educational and cultural institutions in Philadelphia. This is a compelling opportunity for a strategic and transformative leader to strengthen the legacy of the FLP as a vital community institution serving all Philadelphia residents. The FLP's impact on local communities is immense with 734 staff (full-time, part-time, exempt, and seasonal) and 54 locations city-wide, and the organization is committed to introducing new programs, enhanced services, and customized offerings to better serve each neighborhood and region throughout Philadelphia. Each branch of the FLP aspires to be a welcoming and inclusive public space that promotes understanding and community engagement. While literacy sits at the core of their services, library locations provide a safe haven for individuals of all ages and backgrounds, providing homework help, English Language Learning (ELL) classes, supportive job search assistance, and much more. The FLP encourages and hosts conversations that transform communities, open minds, and promote inclusivity. The next Director and President will need to establish trusted, collaborative relationships with various constituencies to ensure that the diverse needs and concerns of all library users are accurately represented. The Director and President will provide thoughtful direction to staff and leverage their expertise to the fullest extent possible. The Director and President will seek guidance from both the Board of Trustees and the Free Library Foundation.

The Free Library of Philadelphia has retained Isaacson, Miller, a national executive search firm, to assist in this important recruitment. All applications, inquiries, and nominations, which will remain confidential, should be directed to the search firm as indicated at the end of this document.

**Application Process:** Evaluation of prospective candidates will begin immediately and continue until the position is filled. Applications, including a resume and cover letter responding to the qualifications and challenges outlined above, should be sent electronically and in confidence to:

Andrew Lee, Partner  
Karen Avery, Partner  
Tiffany Weber, Associate  
Isaacson, Miller  
1300 19th St., NW  
Suite 700  
Washington, DC 20036

<https://www.imsearch.com/search-detail/S7-854>

The Free Library of Philadelphia is an Equal Opportunity Employer.