

**Location:** Baltimore County Public Library

**Job Title:** Director

**Vacancy Number:** 2020-292

**Responsibilities:** Reporting to the Board of Trustees and working closely with County Administration, the Library Director has administrative responsibility for Baltimore County Public Library. The Director is responsible for managing library services and programs that respond to community needs; communicating a vision of public library service to the public, staff, Library Board of Trustees, and public officials; submitting an annual budget to Baltimore County government; and overseeing all areas of the Library's operations. This includes developing and establishing partnerships throughout the County working collaboratively with local, state, and federal government, including elected officials, as well as agencies, community groups, and businesses.

**Requirements:** Master's Degree in Library/Information Science from an ALA-accredited program and a comprehensive knowledge of public library operations normally acquired through a minimum of five to seven years of management experience in a complex library or nonprofit organization including a minimum of three years supervisory experience. Must have or the ability to acquire and maintain librarian certification from the State of Maryland. Essential skills include: excellent internal and external communication skills that inspire and motivate; the ability to develop and implement a shared vision of innovative library service; skill in building and maintaining effective relationships with the Library Board, staff, Friends and Foundation, local officials, and community leaders; experience in strategic visioning and planning; sound fiscal management; and successful experience implementing services and programs. Proven experience reporting to a policy-making board and success in collaborating with county or municipal officials are highly desirable.

**Salary Range:** \$170,000-\$190,000

**Application Process:** Please visit Bradbury Miller Associates at:  
<https://www.bradburymiller.com/currentclients.html>

Apply via email with a meaningful cover letter and resume as Word or PDF attachments to Karen Miller at: karenmiller@bradburymiller.com

**Special Requests:**

Closing Date: 10/04/2020