Leadership Training Presents
(for MAPLA attendees)

MAPLA University: Racial Equity, Diversity & Inclusion

Wednesday October 21st 10:00am – 12:00pm
And
Friday October 23rd 10:00am—12:00pm
Online Via Zoom*
Members: $25.00 Non-Members: $37.50

Session 1: Wednesday, October 21, with Tonya Aikens and Christie Lassen

Title: Get REAL (Racial Equity at the Library)

Description: Achieving racial equity requires commitment to an internal journey of learning, growth and action. In this interactive session presenters will cover development of REAL talks at Howard County Library System, discuss the parallel tracks of HCLS’ internal and external racial equity work and join participants in a live REAL conversation. Information and examples shared will provide perspective for attendees to develop internal racial equity work models appropriate to their unique systems. The presentation will conclude with Q & A and examples from the field.

Presenter will provide a pre-assignment (short reading and viewing) around October 12th.
Session 2: Friday, October 23, Michelle Hamiel

Title: What If: Creating an organizational culture in which everyone thrives

Description: An organization in which everyone feels respected, trusted and valued is paramount to creating a diverse workforce and a culture of inclusivity. In order to do this one must first examine their work environment. The information provided is a first step in determining what is needed to improve your specific organization, in an effort to create a diverse and inclusive organization in which everyone thrives.

Presenter will provide a pre-assignment around October 12th.

This program has been approved for 4 contact hours of continuing education

Registration deadline is: October 12th

*Zoom links will be sent out Tuesday & Thursday

To register online: https://www.mdlib.org/ev_calendar_day.asp?date=10%2F21%2F20&eventid=109

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**DIVISION, INTEREST GROUP, PANEL AND COMMITTEE MEETINGS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Time</th>
<th>Location</th>
<th>Contact</th>
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<tbody>
<tr>
<td>October 1</td>
<td>Staff Support Division Meeting</td>
<td>1:30pm-3:30pm. Online via Zoom.</td>
<td>Contact Robin Soma-Dudley at <a href="mailto:RSoma-Dudley@aacpl.net">RSoma-Dudley@aacpl.net</a></td>
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<tr>
<td>1</td>
<td>Defend Intellectual Freedom: A Challenge Response Toolkit for Libraries.</td>
<td>10:00am. Online. Contact Andrea Berstler at <a href="mailto:aberstler@carr.org">aberstler@carr.org</a></td>
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<td>2</td>
<td>Legislative Panel Meeting,</td>
<td>10:00am. Online. Contact Andrea Berstler at <a href="mailto:aberstler@carr.org">aberstler@carr.org</a></td>
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<tr>
<td>1</td>
<td>IF Panel/LDD Trivia Night.</td>
<td>6:00pm-7:30pm. Online via Zoom. Contact Sara Brown <a href="mailto:sabrown@bcpl.net">sabrown@bcpl.net</a> or Anita Crawford <a href="mailto:acrawford@bcpl.net">acrawford@bcpl.net</a></td>
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<tr>
<td>1</td>
<td>Future of Libraries Interest Group Meeting,</td>
<td>11:00am. Online via Blackboard Ultra. Contact Tracy Miller at <a href="mailto:millert@hcplonline.org">millert@hcplonline.org</a>.</td>
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<td>5</td>
<td>Children’s’ Services Division Meeting.</td>
<td>11:30am-1:00pm. New Time Online via Zoom. Contact Betsy Brannon at <a href="mailto:BBrannon@FrederickCountyMD.gov">BBrannon@FrederickCountyMD.gov</a></td>
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<td>5</td>
<td>Teen Interest Group Meeting,</td>
<td>10:00am-11:30am. Online via Zoom. Contact Kelsey Hughes at <a href="mailto:Kelsey.hughes@pgcmls.info">Kelsey.hughes@pgcmls.info</a></td>
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<td>6</td>
<td>MLA/DLA 2020 Virtual Conference Orientation,</td>
<td>9:00am-10:00am.</td>
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<td>7</td>
<td>Intellectual Freedom Panel Meeting,</td>
<td>2:00pm-3:30pm. Online via Blackboard Ultra. Contact Sara Brown at <a href="mailto:sabrown@bcpl.net">sabrown@bcpl.net</a></td>
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<td>14</td>
<td>Steering Committee Meeting,</td>
<td>10:00am-Noon. Online via Zoom. Contact Margaret Carty at <a href="mailto:mcarty@mdlib.org">mcarty@mdlib.org</a> <em>New Date</em></td>
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<td>16</td>
<td>ACRL-MD Meeting.</td>
<td>11:00am. Online via Blackboard Ultra. Contact Bria Sinnott at <a href="mailto:bsinnott@towson.edu">bsinnott@towson.edu</a></td>
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<td>17</td>
<td>CML Annual Meeting,</td>
<td>Online.</td>
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<td>19</td>
<td>Equity Diversity and Inclusion Meeting,</td>
<td>3:00pm. Online via PGCMLS. Contact Michelle Hamiel at <a href="mailto:michelle.hamiel@pgcmls.info">michelle.hamiel@pgcmls.info</a></td>
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<td>21</td>
<td>Conference Committee Meeting,</td>
<td>1:00pm-3:00pm. Contact Tyler Wolfe at <a href="mailto:twolfe@bcpl.net">twolfe@bcpl.net</a>.</td>
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<td>22</td>
<td>Blue Crab Committee Meeting,</td>
<td>2:00pm-5:00pm. Online via Blackboard Ultra. Contact Laura Bandoch at <a href="mailto:lbandoch@bcpl.net">lbandoch@bcpl.net</a></td>
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<td>21/23</td>
<td>MAPLA University.</td>
<td>See article above</td>
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*Zoom link*
November

2  Future of Libraries Interest Group Meeting, 11:00am. Online via Zoom. Contact Tracy Miller at millert@hcplonline.org.
6  Legislative Panel Meeting, 10:00am. Online. Contact Andrea Berstler at aberstler@carr.org
6  Readers Advisory Interest Group Meeting, 1:00pm-3:00pm. Online via Blackboard Ulta. Contact Meg Faller at mfaller@calvertlibrary.info.
9  Children's Services Division Meeting, 10:00am-12:30pm. Online via Blackboard Collaboration. Contact Betsy Brannen at BBrannen@FrederickCountyMD.gov
12 Leadership Development Division Meeting, 1:30 pm. Online via Zoom. Book discussion: Biased, by Jennifer Eberhardt Contact Anita Crawford at acrawford@bcpl.net.
16  Equity Diversity and Inclusion Meeting, 3:00pm. Online via PGCMLS. Contact Michelle Hamiel at michelle.hamiel@pgcmls.info
18  Executive Board Meeting 10:00am-Noon. Online via Zoom. Contact Margaret Carty at mcarty@carr.org.
18  2021 Conference Committee Meeting, 1:00pm-3:00pm. Contact Tyler Wolfe at twolfe@bcpl.net.
20  ACRL-MD Meeting. 11:00am. Online via Blackboard Ulta. Contact Bria Sinnott at bsinnott@towson.edu
26  Thanksgiving Day, MLA Office closed.

MLA Awards

It is time once again to turn our attention to recognizing the excellent service of our colleagues by nominating them for Maryland Library Association Awards for FY2021! The winners will be honored at our FY2021 MLA/DLA conference scheduled for May 5-7, 2021.
MLA wants to recognize special people who have contributed to libraries in Maryland and we need YOUR help! The MLA Awards Committee encourages you to nominate deserving colleagues for one of the awards described below.
It’s easy to submit a nomination! Use the electronic form on the MLA website at https://www.mdlib.org/content.asp?contentid=184 to submit your nomination online. The page also provides detailed descriptions of and criteria for each award. You may also e-mail nominations to dbennett@carolib.org, or send via U.S. Mail to:
Debby Bennett, Executive Director, Caroline County Public Library, 100 Market Street, Denton, MD 21629
If nominating someone by email or snail mail, please be sure to include the name of the award.
Please submit all nominations by November 20, 2020.
Contact Debby Bennett, MLA Awards Committee Chair, by phone (410-479-1343, ext 152), or email at dbennett@carolib.org with questions or for more information.

The Maryland Library Association presents these awards:
Outstanding Member Award - recognizes a member of MLA who has effectively provided sustained service to MLA and significantly enhanced its mission and goals.
Emerging Leader Award - recognizes a member of MLA working in a library who demonstrates strong leadership potential and encourages the recipient to assume an increasingly responsible role in librarianship.
Outstanding Paraprofessional Award - recognizes a library paraprofessional or support staff
member who made a significant contribution to libraries in Maryland. The nominee must be a member of MLA.

**Distinguished Service Award** - recognizes a Maryland resident who has demonstrated effective library advocacy over an extended period of time and whose contribution to libraries transcends the boundaries of one county or political jurisdiction in Maryland.

**Outstanding Volunteer Award** – honors a library volunteer in Maryland who exemplifies the positive impact that volunteers can make in libraries through their outstanding service.

**Honorary Membership** - recognizes a lifetime of significant contributions to libraries and librarianship.

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**2020 MLA/DLA Conference - Into the Roaring 20s**

**Tuesday October 6 – Thursday January 14**

Are you registered for the 2020 MLA/DLA Conference? There are just a few days left to register-you won’t want to miss the opportunity to experience the Conference from the comfort of your home or office this year. We have arranged with most of the programs to have them recorded and available to those who are registered. Some of the regular Conference favorites will be on-line such as the silent auction (30 items submitted) and the MD Author Award winner (Alix Rickloff-Weds 11/18). We’ve added a new session: Show-off Showcase (Dec 3rd) which will be an online talent show. Below is the link if you haven’t had a chance to register.


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**2021 MLA/DLA Conference – Libraries Without Limits**

**Wednesday, May 5-Friday May 7, 2021**

The 2021 Conference Committee decided on a theme: Libraries Without Limits. The divisions are meeting with their membership to develop programs that will take place next May. Tyler can always use more volunteers; there is a social committee, a silent auction committee and a marketing committee that would welcome new faces. Do you have some free time? Contact Tyler (twolfe@bcpl.net) and ask to be included the next time he sends out the Zoom link.

**The State Library Resource Center has several one-hour webinars starting in October. All of the sessions are listed below:**

- **10/7/20** - *Helping Your Students with History Day*
- **10/21/20** - *Privacy Issues: An Overview for Librarians*
- **11/4/20** - *Teen Reader's Advisory: It’s Not Just About the Books!*
- **11/18/20** - *Legal Resources*
- **12/2/20** - *Graphic Novels: Heroes of the Children’s Collection*

Each training is worth one contact hour. To find out more and to sign up, simply click on any of the class links above. When registering, be sure to include your email address so that we can send you log in instructions before each scheduled session.
Please register me for the following: Members in good standing with any of these organizations are eligible to attend MLA programs at the member fee. REFORMA DC, WMRL, CML, MASL, MAILL, MD/SLA, DCLA, LLAM, CMCLD, CALD and DC/SLA

MAPLA University ___________________________ October 21st & 23rd 2020

_____Session 1  _____Session 2  _______Both Sessions

____Member $25.00…___ Non-member $37.50

Maryland Library Association
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mla@mdlib.org