Maryland Library Association  
Support Staff Division  
2-2-2023  
Location: Held Virtually  

In Attendance: Chelsea Shockley (President), Teonja Jung (Vice-President) Gabriél Jones (Secretary), Lisa Jones, Shirley Mason, Nicole McLain, Robin Soma-Dudley, Lou Sicca, Moneik Frazier, Maria Jacob, Traci Montgomery.

- **Executive Board Meeting-Chelsea**
  a. Nay has returned to Baltimore County Public Library in January and now has a new email address – nkeppler@bcpl.net
  b. With help from Josh and the Executive Board, we completed and sent out MLA’s new logo and Strategic Vision. Released in the January issue of The Crab, Nay has already received several positive comments about the Strategic Vision! We will publicly share the new logo soon.
  c. Josh and Nay attended the January MAPLA meeting on January 12, providing MLA updates.

- **Unit Reports**
  - **BCMLA**
    a. Elected officers
    b. Melanie Diggs-President
    c. April Wright-Vice President
    d. Shirley Mason-Secretary
    e. December - Special guest speaker – Emily Drabinski, incoming ALA President. She spoke about her journey into libraries, support of unions and libraries and her plans for her upcoming term as ALA president.

- **EDI Panel**
  a. Starting brown bag lunches & book discussions in July 2023
  b. Brenda & KennethWayne working on accessibility checklist report
  c. Developing an EDI statement for MLA
  d. Ready, Willing and Disabled Librarians program being discussed

- **FOLIG**
  a. Discussed technology in December
  b. Sharing articles on MLA Connect
  c. Scoped out “Futures Room” at the conference
  d. FOLIG chair and several team members involved on the planning committee for a state-wide “Futures Conference” taking place in April.

- **IF**
  a. 20 attended their first Defending Our Collections discussion in December
  b. IFP Chair Andrea Boothby Rice and member Lloyd Johnson will be attending the GLSEN Youth Summit in February with members of the LGBTQ+ Panel to speak about Intellectual Freedom.
c. Missouri Rule Statement: IFP put a statement together condemning the proposed rule by the Missouri Attorney General. Members discussed the statement and other challenges to books that we are witnessing around the country at the December meeting

LDD

a. Book discussion for Wait, I’m Working with Who?!? by Peter Economy. The book and the discussion focused on identifying behaviors and personalities that create toxic working environments. Attendees shared tips and suggestions for how to deal with those behaviors at work and strategies that have worked best

b. New member Heather Simpson

c. Reviewing draft of bylaws

d. Program - Emotional Intelligence: What It Is, Why It’s Important. Attendees learned the importance of naming difficult emotions as a first step to dealing with them and were also able to take away some tips and strategies on meditation

e. Next book Just Work by Kim Scott

LGBTQ+

a. Discussed intersectionality and LGBTQ+ identities, and brainstormed some ideas for our presence at the annual conference

b. Will have a table at the conference happy hour on Wednesday. We’re planning to have some fun small activities to draw people in.

c. March’s topic will be gender and customer service

d. Two members are collaborating with IFP for a session at GLSEN (Gay, Lesbian & Straight Education Network) Youth Summit this February in Baltimore

Marketing

a. Work continues on creating marketing materials to promote MLA membership and the benefits of individual membership

b. We are seeking members interested in helping the MLA office market the association and its benefits. Individuals from all experience levels are welcome! Contact Amy Miller Meyers at amymill@carr.org for more information

OSIG

a. Posting daily on FB

b. Sharing posts on LinkedIn - getting good response

c. Held outreach meeting in partnership with MSLA (Maryland State Library Agency) outreach group (was hoping for more attendees, will keep trying).

PSD

a. Social Media Trends for 2023 presented by Nicolas Brown PGCMLS - Virtual program approved and being promoted 2/23 2-3pm

b. 9 conference programs

TIG

a. Working with some first-time conference presenters to ensure they have a successful presentation
b. Two TIG members identified for leadership roles  
c. Discussed information resources for teens which could live in teen spaces, as well as non-fiction titles that would be helpful

**Program Planning Day-Chelsea**

- Working on updating manual & forms  
- Make it a fillable PDF (character limits making it tiny)  
- Disregard the strict dates  
- Will inform you if they need more time  
- Learning objectives  
- Bloom’s taxonomy wheel for help  
- Forms go to the panel - they’ll provide input  
- Easier programs  
- Previous conference program (many cannot attend MLA)  
- Want to raise funds  
- 1 per division requested  
- Double check calendar of events  
- Check MERLIN statewide calendar for training & other events

**Committee Meeting-Teonja**

- Site visit  
- Secured Travis McElroy as a Thursday night speaker  
- One meal choice for each speaker  
- Final AV and room setup forms will be due soon (one for each program)  
- Waiting for Silent Auction link  
- Michael Gannon will host the pub quiz, looking for someone to put pub quiz together

**Social Media Update: Gabriél**

a. Post reach average: 90, Post engagement average: 64  
b. Top posts: Baltimore County Library Foundation Honors Director with Memorial Scholarship and Library Shelfie Day  
c. Any original content (to be posted on Facebook) can be sent to Gabriel.Jones@pgcmls.info

**FYI**

- There will be a new category added to the agenda to “debrief.” During this time, feel free to add what’s going on in your library, you can discuss any articles, videos, Ted Talks you found helpful.

**Next Meeting**

- April 6, 2023-Busch Annapolis Library (hybrid option) 1410 West Street Annapolis, MD 21401