LMD Business Meeting
May 18, 2010
Mt. Airy Branch, CCPL
12:30-2:30 pm

Minutes submitted by Carrie Willson-Plymire

Present: Patty Sundberg, Debra Mattingly, Tanya Shelton-Council, James Kelly, Elizabeth Hulett, Dianne Whittaker, Carrie Willson-Plymire

1. Approval of minutes from March 23rd meeting. There weren’t actually minutes taken at the March meeting at Catonsville Community College (no Bob) so we talked generally about the issues that had been brought up. Security and budgets were high on the list.

Security came up again at this meeting: Cecil and Ann Arundel have good policies that detail the steps of banning and acceptable behavior (Frederick might too, no disrespect meant...) Tanya mentioned that one of their concerns is when to call the police. Advice was given on bolstering the relationship with local law enforcement and speaking with the County Resource Officers.

2. Annual Conference wrap-up: suggestions for the next committee eliminate Friday speaker or do a speaker at breakfast and dismiss at 1:00; start recycling at conference; if a preconference is a half day, hold it in the afternoon; our project planning preconference was well received but could have been a little shorter (less group work time would have been fine). Hotel food was bad – someone stayed off-site because they were paying their own way. Urban lit and graphic novels programs got high praise as did the ergonomics workshop. Smaller collections from counties for the silent auction would be fine and be more approachable and perhaps raise just as much money.

3. Train the Trainer is set to go. Debra will receive markers from Carrie who is excited about Mr. Sketch scented markers.... Debra will get coffee/tea, soda, water and breakfast pastry or fruit of some kind to welcome the participants. Then we’ll do it again twice in September. Carrie will check with Gail to see if she needs any additional support from us in terms of logistics or materials.

4. Program ideas (these are rough notes-sorry!):
   a. Having a panel discussion of county resource officers from several counties to discuss security and support from law enforcement
   b. Legal issues in libraries – Julie Strange has been putting together a program like this? Also the People’s Law Library
   c. A program (with PSD?) on applying for Federal jobs – Cathy Hollerbach (sp) has done a program like this in her branch/system
   d. Interviewing – signs to look for in candidates. How to choose between several great candidates. Practice in asking the important question – what are we looking for?
e. Retire in Place – how to manage folks who are done working but still on the job. How to ask – why are you here?
f. Speed mentoring – SLA did a program that sounded very cool – perhaps an idea for conference – Alycia Hyre (Harford) is willing to work on this with us
g. Balancing Leadership and Management – there is a TED talk on this – the difference between a Leader, Manager and Supervisor. ***Annual Conference Program***
h. Staff Morale – perhaps as this relates to Staff Associations (or that may be a different program) Tanya knows a consultant in Cherry Hills who would be a good speaker for a program – planning is underway for a fall program on this topic.