Division: Leadership Development Division
Date: March 10, 2022
Recorder: Rhiannon George

Division Updates:

- Our next meeting is May 12, 2022 and we will be discussing Leaders Who Library Book Club Choice *Feelings: a Story in Seasons by Manjit Thapp*. Our discussion will not be followed by a presentation due to the MLA Conference being the same month.

**Leaders Who Library Book Discussion: The Servant as Leader by Robert Greenleaf, with a presentation by Dr. Jeffrey McClellan at Frostburg State University**

- A servant leader is a servant first – the power should be from the bottom up. Leadership should be bestowed upon by followers; it is earned instead of taken.
- Servant leaders should display traits of empathy, acceptance, accountability, and good listening.
- Servant leadership goes hand in hand with social justice – listening and uplifting members of marginalized communities. The privileged should not tell the oppressed what to do and how to solve problems. Building lasting change can be slow but holding conversations for consensus building and buy-in in a servant leadership fashion is worth it.
- Cultural Imperialism means an ideal idea is imposed upon others – true servant leadership does not do this. Servant leadership means honoring cultural differences, and realizing the context of what is universal vs. cultural vs. situationally dependent.