

Maryland Library Association
Steering Committee Meeting
October 16, 2019, MLA Office

Attendance

Andrea Berstler (President), Mary Anne Bowman (Secretary), Margaret Carty (MLA), David Dahl (ALA Councilor), Melissa Gotcsh (LAIG), Naomi Keppler (Conference Chair), Morgan Miller (Vice President), Carl Olson (Treasurer), Joseph Thompson (Past President)

Call to Order: 10:00 a.m.

Changes to the Agenda: None

Minutes: M.A. Bowman

J. Thompson made a motion to accept the minutes with no changes and D. Dahl seconded. All in favor. No abstentions. Approved.

Treasurer's Report: C. Olson

- The Balance Sheet and Profit & Loss Budget vs. Actual statements through September 27, 2019 were distributed.
- Balance Sheet:
 - Total bank accounts is \$34,034.70.
 - Long Term Reserves amount is \$121,869.64. This is up \$8,390.87 over last year.
 - Total current assets is: \$155,904.34. This is \$6,464.46 less than last year.
 - Total current liabilities is \$219.33 which is unchanged from last month.
 - Total liabilities & equity is \$155,844.34 which is \$6,464.46 less than last year. MLA is waiting on reimbursements for programs sponsored by MSL.
- Profit & Loss Comparison:
 - It was noted that this is a different report than we usually discuss. We usually discuss the Profit & Loss Budget vs. Actual. David suggested that a comparison of the previous month to the current month is more helpful than a comparison to last year. Next year's Board may want to go back to a yearly comparison but a monthly comparison is better for this year.
 - Conference registration income (line 3000.04) has collected \$290.
 - Library Leadership Training has collected \$56,275.00.
 - Membership dues are at \$16,054.00. This is \$5,943.00 less than last year at this time.
 - Programs income is \$4,375.00. This is \$8,882.50 less than last year.
 - Total income is \$77,792.10.
 - \$4,147.24 in conference expenses were paid.
 - \$51,757.45 Library Leadership training expenses were paid.
 - Program expenses were \$654.95.
 - Total expenses were \$102,020.52.
 - Net income was negative \$24,072.65.

M. Miller motioned to accept the financial document to submit for audit. J. Thompson seconded the motion. All in favor. No abstentions. Approved.

Unfinished Business:

- Macmillan resolution – complete and should be sent out in the next day or two. Andrea is very pleased with the final version. It will be distributed to ALA and various other groups.
- Poe House – Finalizing the language for the plaque. MLA will contribute \$325 to pay for the plaque and its installation. United for Libraries and Maryland Humanities also contributed. Sunday, January 19, 2020 there will be an event at the Poe House. More details will follow.

New Business:

Election Report: Slate of Nominees for MLA 2020-2021 Election submitted by Nominations & Elections Committee (Denise Davis, Chair, Natalie Edington, Julie Ranelli)

- **Association Nominees:**

- **Nominees for MLA Vice President/President Elect**

- Mary Anne Bowman, St. Mary's County Library
- Michelle Hamiel, Prince George's County Memorial Public Library

- **Nominees for MLA Secretary**

- Kristen Bodvin, Carroll County Public Library
- Connie Strittmatter, Baltimore County Public Library

- **Nominee for ALA Councilor**

- David Dahl, University of Maryland
 - The Nominations and Election Committee recommends that, given the circumstances described below, nominating our current Councilor for a full term is in MLA's best interest.
 - During the last two years, ALA has been in the thick of a complex and sweeping effort to reorganize. David Dahl has worked effectively to monitor the reorganization efforts, assess their likely implications, and apprise the MLA Board and members of the opportunities, questions, and concerns the reorganization presents, get our feedback, and reflect MLA's interests in his work as ALA Councilor.
 - We believe there would be a steep and challenging learning curve for someone not exceptionally well-versed in ALA's reorganization efforts to step into the middle of the complex and fluid situation at ALA and perform the role of ALA Councilor. At the same time, it is a very important time for MLA's Board to be well-informed and effectively represented as critical votes are taken.
 - The role of ALA Councilor itself is very uncertain for the three-year term of the Councilor. The SCOE recommendations are still evolving regarding the future role of the ALA councilor position. The first vote on the SCOE recommendations will have taken place

at Annual 2020 and a second vote will be on the agenda for Mid-winter 2021. Thus, MLA will nominate someone to run for a position without being able to tell that person what they will be responsible for at ALA during their term.

- For these reasons, our Committee unanimously recommends that MLA nominate our current ALA Councilor, who has over the past two years completed the term of Lucy Holman, to a full three-year term.
- **Nominees for Divisional Officers:**
 - **Academic & Research Libraries MD**
 - Vice President/President Elect
 - Sean Hogan, University of Baltimore
 - Secretary
 - Bria Sinnott, Towson University
 - **Children's Services Division**
 - Vice President/President Elect
 - Jill Hutchison, St. Mary's County Library
 - Secretary
 - Katelyn McLimans, Cecil County Public Library
 - **Leadership Development Division**
 - Vice President/President Elect
 - Krista Regester, Baltimore County Public Library
 - Secretary
 - Rhiannon Harlow, Baltimore County Public Library
 - **Public Services Division**
 - Vice President/President Elect
 - Lisa Swain, Baltimore County Public Library
 - Secretary
 - Melissa Lauber, Charles County Public Library
 - **Support Staff Division**
 - Vice President/President Elect
 - Teonja Jung, Baltimore County Public Library
 - Secretary
 - Jane Brown, Baltimore County Public Library

J. Thompson made a motion to accept the nominations submitted by the Nominations Committee. C. Olsen seconded the motion. All in favor. No abstentions. Approved. Thank you to the Nominations Committee for their work on this.

ALA Councilor/Legislative Panel- discussion about the value of adding the ALA Councilor to Legislative Panel as a permanent member. This will need to be changed in the manual and David will need to be added to the listserv.

M. Miller made a motion to change the manual to include the ALA Councilor as a permanent member of the Legislative Panel. M.A. Bowman seconded the motion. All in favor. No abstentions. Approved.

President's Report: A. Berstler

- Attended the MSL Board meeting and was given a tour of the newly renovated Enoch Pratt Free Library. The Library for the Blind and Physically Handicapped will be changing its name to the Library for the Blind and Print Disabled next July. John Owen was announced as the new Director. Passed the budget for MSL with a lot of input from citizens.
- Attended the MLLI Graduation and talked about her personal trek to becoming Director. MLA is in good hands in the future with this group. Decided to award all MLLI graduates one year of free membership to MLA (or membership will be extended for one year if they are already a member). Naomi requested a list of the graduates for the Leadership Development Division.
- Worked on the MacMillan resolution.
- Plans to attend Midwinter, PLA, ALA Annual and of course MLA in the next few months.

Vice President's report: M. Miller

- Attended the Governor's Business Summit.
- Attended the Legislative Panel meeting and is a part of the Intergovernmental task force. Michael Blackwell is working on a letter to the AG about ebook pricing. T. Gaines stepped down from the General Assembly and we are anxious to see if her replacement will be an ally to libraries.
- Attended MAPLA, Conference Committee meeting and CML (Cecil has one trustee nominated for the CML Board).
- Plans to attend MACo this winter.

Executive Director: M. Carty

- There were three sessions of Everyone Leads, Director's University and MLLI recently. There are outstanding invoices from MSL of about \$50,000 for these leadership trainings. At MAPLA, Margaret learned that we will be able to have two more Director's Universities in the Fall and Spring.
- The office space at the back of the building will not be coming back to MLA. Pratt will continue to use the space. Hoping to get some storage space downstairs when MSL moves out. MSL is hoping to move in December.
- Tina has resigned and there were 3 applicants for her open position. Currently checking references and will be offering the job to someone soon.
- Will be attending the CML Conference on October 26.
- Will be attending Mary Baykan's retirement celebration on October 25. Mary's contribution is immeasurable and she will be greatly missed. Senator George Edwards asked Margaret to present a proclamation to Mary.
- On October 29th working with the Maryland Higher Education Commission Deputy to get a GI Bill employee to work in the MLA Office. Margaret has been working on the job description with Maureen Sullivan.

- November 7th is the State Serving Those Who Served program. Burt Rice will be attending with Margaret.
- Margaret distributed a flyer for joint membership for students to join MLA and ALA.
- Passed around a copy of Census and Sensibility from California Libraries. Margaret asked if this is something that would be useful to Maryland Libraries and if so, MLA will post it on their website.
- MLA20 is the discount code for \$50 off the ALA Midwinter registration. As a neighboring state, we can have free space in the exhibit hall. We can get passes for the exhibits for anyone that volunteers at the table. Margaret will confirm with ALA on the table. Joe will help with the recruitment of volunteers. Margaret will ask Irene for the display again. There will be a social event on Thursday evening – more details later. Morgan volunteered to assist with the planning as someone near to Philadelphia.
- Reminded everyone to sign up for the Cruise. Info on website.

ALA Councilor's Report: D. Dahl

- There is renewed discussion on the Chapter Relations listserv about the recommendations of the SCOE (Steering Committee for Organizational Effectiveness) to get rid of Council. Two Chapter Councilors on SCOE indicated that there is a plan to release updated recommendations later in October. David will add it to the November MLA agenda if it is released in time. It sounds like this will broaden the definition of Chapters in regards to the proposed Chapter Leaders Assembly. Andrea asked what is the end game? A more flexible government model, more direct line from individual member of ALA to the Executive Board. Right now Council is in the middle. Right now it is slow moving and hard to get involved in ALA. Want a modern organization for a modern profession.
- Future of Midwinter – Philadelphia will not be the last. The last will be in Indianapolis in 2021. In 2022 there will be a new event.
- The new HR Director at PGCMLS is from College Park. They will be called the Director of Talent and Culture. This might be a good contact to try to reestablish MLA membership for PGCMLS employees. College Park has a new Dean of Libraries coming from the University of Oregon – Adriene Lim. This might be a good contact to get more involvement from Academic Librarians.

Past President – J. Thompson

- Will attend Midwinter.
- Will attend CML Conference – there are 37 seats still available. Registration closes Friday. It will be on October 26th at the Enoch Pratt Free Library.
- Planning a CML preconference at MLA conference. One idea is to offer ALA Advocacy Bootcamp which was just held at the Missouri Conference put on by the ALA Office of Public Policy and Advocacy.
- Debby Bennett will Chair the Awards Committee and Joe will be on it.
- Now a member of the Chapter Relations committee of ALA, as well as new Key Advocates/ALA National Network Advisory Committee, which will be discussing how to reach advocates in each legislative district in New York, Florida, and Alabama in this first pilot year.

Conference Director: N. Keppler

- Deadline for program approval forms is here. There are lots of pre-conference proposals and we are able to accommodate them all. There are about 80 regular program proposals.
- Wednesday speaker will be Michael Twitty. Looking into other speakers.
- There will be a Theme Implementation Subcommittee. To work alongside of the social committee. The role of this subcommittee is to incorporate the theme in a way that is mindful of equity, diversity and inclusion.
- There will be a technology petting zoo in the vendor hall on Friday with Pepper and AR.
- Still waiting on info for social events.
- Margaret is still missing the sponsorship list.
- Graphics are done.

D. Dahl made the motion to adjourn. J. Thompson seconded the motion. All in favor. No abstentions. Motion passed and the meeting adjourned.

Respectfully submitted by Mary Anne Bowman on November 19, 2019.