

# **Maryland Library Leadership Institute Curriculum**

**Developed and Led by Maureen Sullivan**

## **Part One: 3 days on site, July 12-14, 2017**

### **Wednesday, July 12, 2017**

- 10:00 a.m. Welcome and Introduction to the Institute  
Purpose, Learning Approach and Resources  
Introduction of Participants and Mentors  
BREAK  
Leadership in Libraries Today: Challenges and Opportunities  
The Leader's Role and Responsibilities  
Practices and Competencies for Effective Leadership
- 12:30 p.m. LUNCH
- 1:30 p.m. Values-based Leadership: Importance of Character and Personal Integrity  
Living Our Values: Authentic Leadership and Ethical Practice  
BREAK  
Resonant Leadership: Emotional Intelligence in Leadership  
Your Leadership Effectiveness: Self-Assessment
- 5:00 p.m. ADJOURN  
DINNER
- 7:00 p.m. Mentor Discussion: Our Career and Leadership Experiences

### **Thursday, July 13, 2017**

- 8:30 a.m. Brief Review of the Previous Day's Work  
Building Effective Interpersonal Relationships

BREAK

Managing Differences

Introduction to the Project Assignment

12 noon LUNCH

1:30 p.m. Leader's Role in Fostering Experimentation and Risk Taking

BREAK

Creativity and Innovation

Using Power and Influence

5:00 p.m. ADJOURN

DINNER

7:00 p.m. Mentor Discussion: Our Experiences with Power and Influence

**Friday, July 14**

8:30 a.m. Brief Review of Previous Day's Work

Leading Community Engagement

Mentor Discussion: The Library within Its Community

12 noon LUNCH

1:00 p.m. Achieving Your Potential: Personal Planning

Guidelines for Continuing Your Leadership Development

3:00 p.m. ADJOURN

**Part Two: July 17-October 24, Work on the Virtual Project**

The virtual project is an opportunity for participants to apply what they have learned in the first intensive leadership development program (Part 1) and to work on a project that will have meaning and purpose for their libraries and the communities served. Maureen Sullivan and the six mentors will be available throughout this period to offer guidance, support and help.

## **Part Three: 2 days onsite, October 25-26,**

### **Wednesday, October 25**

- 10:00 a.m. Welcome Back!
- Reflections and Reports on Experiences Since the July Program
- BREAK
- Library Leaders as Catalysts for Change
- 12:30 p.m. LUNCH
- 1:30 p.m. Adaptive Leadership: Tools and Practices for Transformation
- Developing Others: Motivation and Empowerment
- BREAK
- The Leader's Role as Coach and Mentor
- 5:00 p.m. ADJOURN
- DINNER
- Informal Time with Mentors

### **Thursday, October 26**

- 8:30 a.m. Fostering Collaboration
- BREAK
- Leading in the Digital Plus World
- 12 noon LUNCH
- 1:00 p.m. Personal Planning: Your personal action plan
- Continuing to Develop This Learning Community
- Closing: Recognition and Appreciation
- 3:00 p.m. ADJOURN